

Theme	Action No and Theme	Actions	Outcomes	Organisation Responsible	Timescales	RAG Rate	Comments
Preventing and Reducing VAWG	1 - Education and Awareness	a) <b>Safe and Together</b> - continue the role out of the safe and together training to ensure all social workers are equipped to achieve best possible outcomes for survivors and their children whilst focusing on the perpetrators behaviour.	These actions will collectively aim to create a safer, more informed, and supportive environment for all individuals affected by VAWG.	LBH Social Care - Childrens / Adults Restart	Business As Usual March 2029		
		b) <b>Domestic Homicide Review</b> - ensure the action plan and learning from DHR's are embedded to improve existing practice and response to victims/survivors.		Community Safety Team Havering Community Safety Partnership	Business As Usual March 2029		
		c) <b>Young Person's Healthy Relationship</b> - Help young people to identify the warning signs of VAWG within their own home, their own developing relationships and within the community.		LBH Education Community Safety Team Neighbourhood Police Officers	Business As Usual March 2029		
		d) <b>In-House Training</b> - bespoke training tailored to services, in order to upskill front line officers on how to manage VAWG cases, support victims/survivors and their families. E.g. training programme for all CYPs social workers.		LBH Social Care - Childrens / Adults Safeguarding Partnerships Board MET Police Havering Community Safety Partnership MARAC SPOCs	Business As Usual March 2029		
		e) <b>Bystander Training</b> - increase to number of bystanders across the partnership and also the number of bystanders in the community, by including bystander training with workshops/engagements across the borough.		Community Safety Team Safeguarding Partnerships Board	Business As Usual March 2029		
		f) <b>HCSP training offer</b> - HCSP commit to the delivery of a robust and varied VAWG training packaging.		Community Safety Team Safeguarding Partnerships Board	Business As Usual March 2029		
	2 - Policy and Framework	a) <b>DAPO (Domestic Abuse Protection Notices/Orders)</b> - ensure that the partnership are equipped to support the delivery of the DAPO when rolled out across London. This will include education and applications being made by front line officers.	These actions aim to enhance the protection and support for victims of domestic abuse and stalking, improve public and professional awareness, and ensure the safety and well-being of staff members.	MET Police Community Safety Team	TBC		Pilot commences in 5 LAs across the UK October 2024
		b) <b>SPO (Stalking Protection Order)</b> - ensure partners are able to identify patterns of stalking behaviour to ensure that more opportunities are explored to obtain SPO's.		MET Police Community Safety Team	Business As Usual March 2029		
		c) <b>Claire's Law/Sarah's Law</b> - awareness raising of both law's so that members of the public understand their rights to ask for disclosure. Ensuring professionals are utilising the 'right to know' pathway of Claire's law to support the risk management of victims/survivors.		MET Police Community Safety Team	Business As Usual March 2029		
		d) <b>Stalking Policy</b> - the introduction of a new stalking guidance/policy in order to protect Havering staff members from the impact of stalking. This will include the review of existing policies such as the Employee Assault policy, to cover the psychological impact of staff.		Community Safety Team LBH HR Action for Stalking Havering Community Safety Partnership	Apr-25		
	3 - Support and Resources	a) <b>Safe Accommodation</b> - ensure that the LA continue to provide refuge accommodation and other forms of safe accommodation to ensure victims with priority need are offered safe accommodation.	These actions aim to ensure the safety and support of victims through continued safe accommodation and targeted, female-centered programs that address VAWG	LBH Housing Havering Womens Aid Community Safety Team	Sep-27		Contract for HWA provision ends Sept 2027 - with a 2 year extension clause Sept 2029
		b) <b>My Ends Programme</b> - project providers e.g. youth unity, look to deliver female centred programmes that incorporate education, support and risk management of VAWG.		Community Safety Team My Endz Partnership	Mar-26		
	4 - Community Engagement	a) <b>Partnership</b> - maintain and develop the VAWG specific partnerships to ensure all services support the community and VAWG engagement opportunities.	These actions aim to foster stronger partnerships, raise community awareness, and enhance the capacity of teams to respond to domestic abuse, ultimately creating a safer and more supportive environment	Havering Community Safety Partnership VAWG Strategic Partnership Community Safety Team	Business As Usual March 2029		
		b) <b>Community Events and Communications</b> - the continuation of community events to raise VAWG awareness in public places, schools/colleges and night time economy. This is to include a weekly drop in in Heaton ward highlighted as a hot spot area for DA.		Community Safety Team LBH Communications Team LBH Education Services MET Police Havering Women's Aid LBH Children's services	Business As Usual March 2029		
		c) <b>DA Champions Network</b> - to increase the number of champions across the partnership, to ensure teams are equipped with the correct knowledge to respond to domestic abuse and assess risk.		Community Safety Team Safeguarding Partnerships Board	Business As Usual March 2029		
	5 - Safety Initiatives	a) <b>Tent and Hub</b> - to utilise both recourses to ensure that there is a safe location to support victims/survivors of VAWG in the night time economy.	These actions aim to provide safe spaces, continuous support, and sustained early intervention for victims and survivors of VAWG, particularly in the night-time economy.	MET Police Community Safety Team	Mar-25		
		b) <b>Night time economy initiative</b> - continue to roll out of Ask Angela, WAVE training, night marshals and medics, in order to support victims/survivors of VAWG in the night time economy.		Romford BID Safe & Sound LBH Enforcement Team	Business As Usual March 2029		
		c) <b>Restart</b> - Explore funding opportunities to continue the Restart DA early intervention pilot when MOPAC funding comes to an end in March 2025.		LBH Childrens / Adults Services Restart	Mar-25		
		a) <b>My Ends</b> - Programme of engagement and activities for young people focusing on Sports based, Creative (music, arts) and Mentoring. Utilising local grassroots organisations to build on existing promising practice and develop hyperlocal interventions, which will be designed with and for young people who live in or access Romford Town Centre/ St. Edwards Ward on a daily basis.	These actions aim to engage and support young people, raise	Community Safety Team My Endz Partnership	Mar-26		
		b) <b>Safe Adventures Library Project</b> - the role out of the library project to include VAWG matters/books and introducing concepts of safe relationships to early years children		Community Safety Team LBH Public Health	Business As Usual March 2029		

	6 - Programs/Initiatives	c) <b>Safe Havens</b> - Romford Town Centre provide support for individuals in need of help by providing a safe, comfortable environment where people can receive immediate help and get signposted to connect to other long-term, support services	support young people, raise awareness about VAWG, provide immediate assistance to those in need, and educate the community on healthy relationships	Community Safety Team Enforcement Team Voluntary Sector	Business As Usual March 2029		
		d) <b>Junior Citizens</b> - explore opportunities for a healthy relationships slot at JC, to support VAWG education.		Community Safety Team Enforcement Team MET Police Public Health LBH Education Services	Business As Usual March 2029		
		e) <b>Project development</b> - ongoing projects regarding VAWG to help educate and raise awareness e.g. 16 days of action.		Community Safety Team VAWG Strategic Partnership MET Police Havering Community Safety Partnership	Business As Usual March 2029		
Supporting all victims and survivors	1 - Support Services	a) <b>HWA</b> - explore funding the provision provided by HWA including, floating support, group support, counselling and MENDAS.	These actions aim to maintain and enhance support services for victims (including children), ensure adequate provision of IDVA support, secure funding for specialist services, and promote behaviour change in perpetrators to reduce repeat victimisation.	Havering Womens Aid Community Safety Team Havering Community Safety Partnership Safer Neighbourhood Board	Annually March 2029		
		b) <b>IDVA</b> - strengthen/increase the IDVA provision within Havering, ensuring we are providing the correct amount of IDVA support for the number of cases coming into the LA.		Community Safety Team	Mar-25		
		c) <b>Specialist IDVA's</b> - support and explore funding opportunities for specialist IDVA services in the LA, particularly the YPDA service that could potentially end in May 2025.		LBH Childrens Services LBH Housing LBH Adults Services Havering Womens Aid Havering Community Safety Partnership	May-25		
		d) <b>Perpetrator provision</b> - continue to provide perpetrator interventions to support the behaviour change of perpetrators to prevent repeat episodes of victimisation in current and new relationships.		Community Safety Team Cranstoun Drive	Mar-25		
	2 - Community Engagement and Awareness	e) <b>Provision for young victims</b> - explore funding opportunities for specific support for children/young people who are exposed/are victims of DA.	These actions aim to provide supportive environments for victims/survivors and increase public awareness and education on VAWG	LBH Childrens Services	Mar-26		
		a) <b>Coffee Mornings</b> - HWA to provide coffee mornings across the borough for victims/survivors to engage in peer support.		Havering Womens Aid	Mar-25		
	3 - Housing and Safety	b) <b>VAWG events/stalls</b> - community safety team to work with partners and plan events across the LA to raise awareness of VAWG. Including opportunities to educate members of the public regarding VAWG. e.g. Bystander training at college events.	These actions aim to improve housing processes and support for survivors, manage risks associated with perpetrators, ensure adequate housing provision, and enhance the overall response to VAWG within the housing sector.	Community Safety Team MET Police LBH Enforcement Team LBH Communications Team	Business As Usual March 2029		
		a) <b>Housing Processes</b> - Review of existing housing processes to improve outcomes for survivors of VAWG and ensure it limits change for families. E.g. When a family are in overcrowded TA, there DA need and overcrowding need are jointly managed.		LBH Housing	Mar-27		
		b) <b>Housing Perpetrators</b> - explore pathways to house perpetrators as a way to manage risk the victims, causing less disruption to victims and their families.		LBH Housing	Mar-27		
		c) <b>Refuge/Accommodation</b> - ensure the LA continues to provide adequate housing for victims of DA.		Community Safety Team Havering Womens Aid	Sep-27		
		d) <b>DAHA</b> - ensure that the DAHA processes and accreditation is completed		LBH Housing	Mar-26		
		e) <b>DA housing panel</b> - Strengthen the DA housing panel process ensuring clear governance structures and that there are measurable outcomes for victims, survivors and perpetrators presented at the meeting.		LBH Housing	Mar-25		
		f) <b>Housing department</b> - strengthen the response to VAWG within all departments, including training, risk management, a larger team to respond to DA.		LBH Housing	Mar-26		
	4 - Policy and Compliance	a) <b>DV MARAC (Domestic Violence Multi-Agency Risk Assessment Conference)</b> - ensure the MARAC functions to support the highest risk victims of DA and Harmful practices. Including a review of the protocol and modernisation of thresholds and the RIC.	These actions aim to enhance support for high-risk victims, ensure compliance with the Domestic Abuse Act, and streamline the DHR process for timely and effective responses.	Community Safety Team MARAC Steering Group VAWG Strategic Partnership	Business As Usual March 2029		
		b) <b>DA Act Compliance</b> - continue to support partners to embedded the Domestic Abuse Act 2021 within their own services areas, keeping partners up to date with changes and embedding of new practice, e.g. DAPO's.		Community Safety Team MARAC Steering Group VAWG Strategic Partnership	Business As Usual March 2029		
		c) <b>HR policies</b> - creation and review of policies in order to support members of staff that are identified as victims/survivors of VAWG or perpetrators of VAWG.		Community Safety Team LBH HR	Business As Usual March 2029		
		d) <b>DHR guidance note</b> - to create and implement a local DHR guidance note for partners, in order to respond to enquiries and complete DHR's as efficiently as possible and within home office timescales.		Community Safety Team	Mar-25		
	5 - Improved response to identify the wider crimes of	a) <b>Training</b> - Ensure the Safeguarding Partnerships Board continues to offer training on these specific areas.	These actions aim to enhance training, raise awareness, ensure effective use of specialist	Safeguarding Partnerships Board Havering Community Safety Partnership	Business As Usual March 2029		
		b) <b>Communications</b> - VAWG communications continue to raise awareness of these particular forms of VAWG.		Community Safety Team MET Police Comms LBH Comms	Business As Usual March 2029		

	IDENTIFY THE WIDER CITIES OF VAWG	<p>c) <b>Specialist service</b> - Professionals utilise and refer to the specialist services provided by the London VAWG consortium.</p> <p>d) <b>Referral pathways</b> - Review and update, referral pathways for those involved in modern day slavery/prostitution with substance misuse needs.</p>	effective use of specialist services, and improve referral processes for those in need	<p>Havering Community Safety Partnership VAWG Strategic Partnership</p> <p>Community Safety Team MARAC Steering Group VAWG Strategic Partnership</p> <p>Community Safety Team MET Police</p> <p>Community Safety Team MET Police</p> <p>Cranstoun Drive</p> <p>Community Safety Team Enforcement Team</p>	<p>Business As Usual March 2029</p> <p>Annually March 2029</p> <p>Mar-27</p> <p>Mar-25</p> <p>Mar-25</p> <p>Business As Usual March 2029</p>				
holding perpetrators to account	1 - Accountability Mechanisms	<p>a) <b>Perpetrator Panel</b> - explore the possibility of implementing a perpetrators panel for the high risk perpetrators of VAWG.</p> <p>b) <b>MARAC (Multi-Agency Risk Assessment Conference)</b> - ensure there is a SPOC from perpetrator services at MARAC to explore opportunities of behaviour change programmes.</p> <p>c) <b>Integrated Offender Management (IOM) Panel</b> - The panel aims to reduce crime and re-offending by coordinating a multi-agency approach to managing persistent and problematic offenders. The panel works to improve community safety and public confidence in the criminal justice system by addressing the root cause of criminal behaviour and ensuring offenders face appropriate consequences.</p> <p>d) <b>Joint Enforcement Tasking Meeting</b> - aims to coordinate efforts between various enforcement agencies to address local issues such as crime, anti-social behaviour, and environmental concerns. The collaborative approach ensures a more efficient and effective response to community problems, leveraging the strengths and resources of each agency.</p>	These actions aim to enhance the management of high-risk perpetrators, reduce re-offending, improve community safety, and ensure a coordinated response to local issues						
		2 - Programmes and Interventions	<p>a) <b>Cranstoun/Drive/Restart Programmes</b> - to ensure that projects supporting perpetrators remain in the borough and explore funding opportunities.</p> <p>b) <b>Change Lives Grow Programme/Mental Health</b> - ongoing commitment to commission suitable substance misuse provision to support victims and perpetrators.</p> <p>c) <b>Safe and Together</b> - continue to ensure that all SW's receive core training on the model, as this focuses on holding perpetrators to account.</p>	These actions aim to maintain and enhance support for perpetrators, provide comprehensive substance misuse services, and ensure social workers are well-trained to address domestic abuse effectively	<p>Cranstoun Drive Restart Community Safety Team</p> <p>Havering Public Health NELFT Change Lives Grow</p> <p>LBH Social Care - Childrens / Adults Restart</p>	<p>Mar-25</p> <p>Business As Usual March 2029</p> <p>Mar-25</p>			
			3 - Policy and Compliance	<p>a) <b>Review of Council Policies</b> - review all policies that could support victims of VAWG and identify perpetrators of VAWG. This will include the creation of a stalking guidance document.</p> <p>b) <b>Understanding Probation Changes</b> - ensure there is an increased understanding of the new changes to probation so that partners can work together to support victims of VAWG as early as possible when prisoners are released early.</p> <p>c) <b>DAPO Orders</b> - ensure that partners are aware of the new DAPO and how this will impact on perpetrator management whilst offering protection to victims.</p> <p>d) <b>SPO</b> - ensure that victims of stalking are identified quickly and there is case oversight to explore the possibility of an SPO to help manage the risk of the perpetrator.</p>	These actions aim to provide comprehensive policy support, improve collaboration and understanding of probation changes, ensure partners are informed about new protective orders, and enhance the identification and management of stalking cases	<p>Community Safety Team Havering HR</p> <p>Probation Service</p> <p>Community Safety Team MARAC Steering Group VAWG Strategic Partnership MET Police</p> <p>Community Safety Team MARAC Steering Group VAWG Strategic Partnership MET Police</p>	<p>Business As Usual March 2029</p> <p>Mar-25</p> <p>TBC</p> <p>Business As Usual March 2029</p>		Pilot commences in 5 LAs across the UK October 2024
				4 - Data and Technology Utilisation	<p>a) <b>CRM</b> - Explore the need of a case management recording system to ensure a joint up approach across ASB, offender management, enforcement and VAWG.</p> <p>b) <b>Continue to utilise Tech (e.g., Op Alas, facial recognition technology, CCTV)</b> in order to support the apprehension of VAWG offenders.</p> <p>c) <b>Improved CCTV</b> - new CCTV systems to help support and apprehend perpetrators of VAWG</p>	These actions aim to improve case management, leverage technology for offender apprehension, and enhance surveillance to support the safety and protection of victims	<p>Safeguarding Partnerships Board Community Safety Team</p> <p>MET Police Safe &amp; Sound</p> <p>CCTV</p>	<p>Mar-26</p> <p>Business As Usual March 2029</p> <p>Business As Usual March 2029</p>	
	1 - Cultural Change and Awareness	<p>a) <b>Challenging Misogyny</b> - a partnership agreement to challenging misogyny in the workplace and in the community. utilising recourses such as Bystander to increase education in this area.</p> <p>b) <b>Clare's Law</b> - continue to educate professionals and encourage the use of the 'right to know' pathway as an additional way to share information about possible domestic abusers.</p> <p>c) <b>Survey (to gather feedback and insights)</b> - yearly VAWG survey to be shared among residents to monitor VAWG concerns and also look for positive reported changes.</p>			These actions aim to challenge and reduce misogyny, enhance professional use of Clare's Law, and gather valuable community insights to improve VAWG initiatives.	<p>Community Safety Team Havering Community Safety Partnership Safeguarding Partnerships Board MARAC Steering Group VAWG Strategic Partnership</p> <p>MET Police Community Safety Team</p> <p>Community Safety Team</p>	<p>Business As Usual March 2029</p> <p>Business As Usual March 2029</p> <p>Business As Usual March 2029</p>		
		2 - Community Engagement and Support			<p>a) <b>Coffee Mornings</b> - continue the role out of the VAWG coffee mornings across the borough, giving victim and survivors an opportunity to engage with others facing similar issues.</p> <p>b) <b>Walk &amp; Talk Programme</b> - continue to roll out of the programme, including some joint working opportunities to raise a partnership awareness of VAWG.</p>	These actions aim to provide continuous support and engagement for victims and survivors, raise awareness, and maintain ongoing communication	<p>Havering Womens Aid Community Safety Team Safer Neighbourhood Board</p> <p>MET Police Community Safety Team</p>	<p>Mar-25</p> <p>Business As Usual March 2029</p>	

Building Trust and Confidence		c) <b>Communications and Engagement/Visibility Engagement</b> - ongoing communications through the year to offer advice and guidance on VAWG. completed through newsletters, social media, face 2 face interactions.	maintain ongoing communication and visibility on VAWG issues	Community Safety Team LBH Comms MET Police	Business As Usual March 2029		
	3 - Training	a) <b>Training Police Officers (Response and CSU)</b> - training to be offered to increase their knowledge of DA, how best to engage victims of DA and the MARAC process.	These actions aim to enhance the knowledge and skills of police officers, expand training opportunities, and increase public awareness and education on VAWG	MET Police Community Safety Team	Mar-26		
		b) <b>Training package</b> - HSPB continue to offer and roll out VAWG training, whilst exploring opportunities of other free VAWG related training, including Bystander training.		Safeguarding Partnerships Board Community Safety Team	Business As Usual March 2029		
		c) <b>VAWG engagement opportunities</b> - explore what VAWG engagement opportunities are suitable to use an educational opportunity to raise VAWG awareness with members of the public.		LBH Education Community Safety Team Neighbourhood Police Officers	Business As Usual March 2029		
	4 - Data and Accountability Sharing	a) <b>Audits and Best Practice</b> - Audits and best practice exercises to be conducted to help support safety planning, MARAC pathway and improved outcomes for victims of VAWG.	This action aims to enhance the effectiveness of safety planning and the MARAC process, ultimately improving support and protection for victims.	Safeguarding Partnerships Board Community Safety Team MARAC Steering Group	Business As Usual March 2029		
	5 - Policy and Governance	a) <b>Improve Court Response/CPS/CJS (Criminal Justice System)</b> - explore to opportunities of training and education for the courts to support better outcomes for victims.	These actions aim to enhance the response of the Criminal Justice System to VAWG cases and ensure effective governance and coordination of VAWG initiatives	Having Community Safety Partnership VAWG Strategic Partnership	Business As Usual March 2029		
		b) <b>Governance</b> - the VAWG strategic partnership to oversee VAWG governance e.g. MARAC steering group, changes to policy etc.		Having Community Safety Partnership VAWG Strategic Partnership MARAC Steering Group	Business As Usual March 2029		